

No. 11/39/2005-4PP/9799

**Government of Punjab
Department of Personnel
(Personnel Policies-II, Branch)**

Dated: Chandigarh, the 18-07-2005

To

All The Heads of Departments,
Commissioners of Divisions,
Deputy Commissioners ; and
Sub-Divisional Magistrates,
in the State of Punjab.

Subject: Grant of compassionate appointments in State Service Group C and D-policy regarding.

Sir/Madam,

I am directed to refer to the Punjab Government letter No. 11/105/98-4PI II/14420, dated 21-11-2002 on the subject cited above and to inform that the State Government have decided to amend some of the provisions of these instructions to the extent as given below :-

(i) Following lines may be added as sub-para below para 6(a):-

"While examining/verifying the financial position of the family of the deceased employee the payments of amount of gratuity, leave encashment, GPF and other pensionary benefits are not to be taken into account"

(ii) Para 11 (a) may be substituted as under:-

WHERE THERE IS AN EARNING MEMBER

- (iii) "In deserving cases even where there is already an earning member may be considered for compassionate appointment with prior approved of the Secretary of the department concerned, who before approving such appointment will satisfy himself that grant of compassionate appointment is justified having regard to number of dependents, assets and liabilities left by the Government servant, income of the earning member as also his liabilities including the fact that the earning member is residing with the family of the Government servant and whether he should not be a source of support to other members of the family"

These changes in the policy instructions referred to above may kindly be brought to the notice of all concerned for meticulous compliance.

Yours faithfully,

(S.C. Hatta)

Joint Secretary Personnel (H)

A copy each is forwarded to all the Financial Commissioners, Principal Secretaries and Administrative Secretaries to the Government of Punjab, for information and meticulous compliance.

Joint Secretary Personnel (H)

To

All the Financial Commissioners, Principal Secretaries
and Administrative Secretaries to Govt. of Punjab.

I.D. No. 11/39/2005-4PP-2/

Dated, Chandigarh, the 18-07-2005

No. 11/99/2002-4PPII/8802

Government of Punjab

Department of Personnel

(Personnel Policies-II, Branch)

Dated: Chandigarh, the 03-07-2008

To

All The Heads of Departments,
Commissioners of Divisions,
Deputy Commissioners; and
Sub-Divisional Magistrates,
in the State of Punjab.

Subject: Scheme for compassionate appointments 2002-Grant of employment in State Service on compassionate ground - policy regarding.

Sir/Madam,

I am directed to refer to the Punjab Government letters issued vide No. 11/105/98-4PPII/14420, dated 21-11-2002 and No. 11/99/2002-4PP2/18086 dated 28-12-2005 on the subject cited above and to inform that the State Government decided to add following proviso below para. 13 (a) of these policy instructions:-

"Provided that in the case where the deceased Government employee leaves behind his/her minor children, who are studying at the time of death of the employee and are not qualified for an employment in the Government and the spouse is not in position to join the Government job, a dependent child may be allowed to apply for compassionate appointment by the Competent Authority, within a period of one year from the date of attaining the age and educational qualifications for a Group 'C' or 'D' appointment in Government"

- 2) On humanitarian consideration, it has also been decided as a special one-time measure to extend this benefit to all old deserving cases. In such cases, an application for employment may be made within six months from the date of issue of these instructions, if not already made. The Administrative Department should complete the process of giving employment within a period of nine months from the date of issuance of these instructions. No further relaxation shall be allowed under any circumstances.
- 3) This change in the policy instructions may kindly be brought to the notice of all concerned for meticulous compliance.

Yours faithfully,

(B.R. Marwaha)

Deputy Secretary Personnel

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Deputy Secretary Personnel

To

All the Financial Commissioners, Principal Secretaries
and Administrative Secretaries to Govt. of Punjab.

I.D. No. 11/99/2002-4PP-2/8803

Dated, Chandigarh, the 03-07-2008