

**No. 11/105/98-4PP2/1754**

**Government of Punjab**

**Department of Personnel  
(Personnel Policies-II, Branch)**

Dated: Chandigarh, the 28<sup>th</sup> Jan., 2005

To

All The Heads of Departments,  
Registrar, Punjab & Haryana High Court,  
All Commissioners of Divisions,  
All Deputy Commissioners and  
All Sub-Divisional Magistrates,  
in the State of Punjab.

**Subject: Scheme for compassionate appointments – 2002- Grant of employment in the State Services on compassionate grounds-Policy Regarding.**

Sir/Madam,

I am directed to refer to provisions of para 9 (e) of the Punjab Government Scheme for compassionate appointment – 2002 circulated through letter No. 11/105/98-4PP2/14420 dated 21-11-2002 and to state that Government have decided to delete this provision, as there has been a complete ban on recruitment against posts falling in the direct recruitment quota since 13-05-2002, the question of non-availability of posts in any department does not arise.

2. It has also been observed that in some cases recruitments are made through compassionate appointments of persons who have specialized qualification which is more relevant to the functioning of the other Departments. In such cases, it has now been decided that the concerned administrative department would refer all such cases of persons with specialized qualifications to the Department of Personnel (Redeployment Cell) which would then sponsor the name of each such person to the department



to which his/her specialization relates and the latter Department would in turn offer compassionate appointment as per existing provisions of the policy. As an illustration, a compassionate appointee could have basic training in nursing or possess qualifications enabling his appointment as a teacher. In such cases, the services of the appointee could be fruitfully be utilized by the departments of Health & Family Welfare and Education.

3. These instructions may be brought to the notice of all concerned for meticulous compliance.

**Yours faithfully**

**(S.C. Hatta)**  
**Joint Secretary Personnel (H)**

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A copy is forwarded to all the Finance Commissioners, Principal Secretaries and Administrative Secretaries to the Government of Punjab, for information and meticulous compliance.

**Joint Secretary Personnel (H)**

To

All the Finance Commissioners  
Principal Secretaries and Administrative Secretaries to  
The Government of Punjab.

I.D. No. 11/105/98-1PP2/1755

Dated, Chandigarh, the 28-01-05